



Blue Ventures, an award-winning marine conservation organisation,
recruits its :



MADAGASCAR FINANCE DIRECTOR (RELAUNCH)

Localisation : Antananarivo, Madagascar, with regular travel

KEY RESPONSIBILITIES

We are seeking a Finance Director (FD) who **will lead the change in the financial structure of Blue Ventures in Madagascar**. The FD will ensure **strong and professional financial management of the firm's operations**. The FD will **lead the development of the financial process of the organisation**. The FD will carry the **strategic leadership in finance** and will oversee the finance operations while promoting **high standards of integrity and accountability** on the utilisation of organisation resources. The FD's main responsibilities will be in the following areas:

- **Strategic operations:** development of the country's annual operating budget, executive level management decisions, development of the country finance policies and procedures, sustainable financial model, management of external financial relations, strong internal controls, management of compliance and tax requirements;
- **Team management:** supervision of finance managers, skills development management, technical line management;
- **Reporting, analysis and grant management:** financial review and analysis, grants management, management of compliance with BV Global finance and any other policies and procedures in force, contact person for financial matters, preparation of financial dashboards and presentation for submission to donors;
- **Logistics and procurement operations:** supervise all logistics and procurement functions.

SOUGHT PROFILE

- **Bachelor's degree** in finance, business administration, accounting, or a related area; a masters degree is desired;
- At least **7 years of experience in the finance field with 4 years in leadership roles**;
- Experience within **NGO/INGO** and in the **international context** is strongly desired;
- **Knowledge of the Malagasy finance legislation** is desired;
- Experience with **projects** financed by institutional donors is desired.
- Outstanding leadership skills
- Ability to drive change
- Excellent verbal and written communication skills
- Dynamism and proactivity
- High level of self-organisation and ability to work independently
- Ability to work in a multicultural context
- **Fluency in english and french** (spoken and written) is **mandatory**, malagasy language skills is desired.

Interested candidates should send the **english version of their detailed CV, cover letter, salary expectations, professional references and scan of the highest degree** to :
mfd0123@fthmconsulting.com by 10th July 2023.

Only complete applications will be processed. **Please note that applications will be reviewed on a rolling basis and interviews may be conducted before the application deadline.**